

DRIVING IMPACT THROUGH EFFECTIVE COACHING

Professional development evolved when..
only 10% of teachers were implementing what they learned (Joyce & Showers, 1996)

Coaching Meta-Analysis: 18 studies indicated...

Coaching + group training
+ curricular and
instructional resources =

**Larger
impact**
effects on
teaching and
student
achievement.

Kraft, Blazar, & Hogan, 2018

Significant **predictors**
towards implementation
fidelity of **evidence-
based practices**

Glover, Reddy, & Crouse, 2023

Practice & Feedback

Coaching Meta-Analysis: 60 studies indicated...

Difference in effectiveness with
coaching vs no coaching =
effectiveness of a novice vs 5-10
year teacher

Students of teachers
who received
coaching, scored
18% higher than
those who did not.

Ongoing Feedback

- Continuous, real-time guidance
- Encourages reflection and growth mindset
- Promotes gradual and sustainable improvements

Personalized Approach

- Tailored to individual teacher needs
- Focuses on specific skills and classroom challenges
- Builds confidence through one-on-one support

Improved Outcomes

- Higher rates of strategy adoption (compared to workshops)
- Measurable gains in teacher effectiveness
- Boosts student engagement and academic performance

Practical Application

- Embedded in daily teaching practices
- Hands-on learning with step-by-step skill refinement
- Immediate classroom implementation

Flexible Delivery

- Options for in-person, video, and online coaching
- Overcomes time and scheduling barriers
- Accessible anywhere, anytime for sustained support

Collaborative Learning

- Fosters a culture of teamwork and shared growth
- Promotes trust and open communication among educators
- Builds lasting professional communities